



OCCUPATIONAL HEALTH & SAFETY POLICY

Asante Gold Corporation (the “**Company**”) believes that its people are at the heart of our safety culture and that safety has to be the Company’s first consideration at work.

The Company is committed to the health, safety, and well-being of all people involved in our business operations and the Company’s prioritizes initiatives to foster a safe, just, and favourable workplace culture for our workforce.

OCCUPATIONAL HEALTH & SAFETY (“OH&S”) OBJECTIVES

The objectives of the Company’s Occupational Health & Safety Policy are:

1. Utilize an OH&S Management System and develop and implement policies and procedures for managing the OH&S aspects of our business;
2. Communicate the commitment to excellence in OH&S performance and the importance of working in a safe and healthy manner to our entire workforce;
3. Identify the hazards and risks associated with our activities and ensure that they are effectively managed;
4. Comply with host country laws and regulations, augmenting these with appropriate international and sector guidelines for best practice OH&S management and performance;
5. Ensure our workforce has the necessary skills, training, equipment and safe work environment to undertake their work;
6. Avoid causing or contributing to adverse human rights impacts through our business activities;
7. Seek to prevent or mitigate adverse human rights impacts that are directly linked to our operations, products or services by our business relationships, even if the Company has not contributed to those impacts;
8. Routinely set and review targets for OH&S performance within a framework of continuous improvement;
9. Publicly communicate/report OH&S policies, procedures and performance through annual Sustainability Reports as well as ongoing engagements with stakeholders; and
10. Periodically review this policy and its implementation with a view to continuous improvement.

Approved by the Board of Directors and effective as of November 1, 2022.