



## RESPONSIBLE MINING POLICY

Asante Gold Corporation (the “**Company**”) is committed to responsible mining, which means that the Company is committed to profitably operating according to these fundamental principles:

- Working safely
- Environmental stewardship
- Treating each other, and especially our stakeholders, with dignity and respect

The Company believes that transparent and sustainable practices, as well as being a good corporate citizen, are central to the long-term success of our business. We seek to create enduring relationships with local communities and stakeholders, and to address social challenges that are priorities both for our communities and the business through partnerships. In so doing, we contribute towards creation of value for all our stakeholders.

## RESPONSIBLE MINING OBJECTIVES

The objectives of the Company’s Responsible Mining Policy include:

1. Committing to achieving Zero Harm. We strive to ensure that the health and safety of our employees, contractors and communities are first, and foremost, in everything we do;
2. Identifying and taking steps to reduce the potential for accidents and emergency situations, and implementing emergency response plans to protect the health and safety of our employees, contractors, our communities and the environment;
3. Undertaking Company business activities ethically and transparently, in accordance with our *Code of Business Conduct and Ethics*;
4. Voluntarily adopting and integrating, where practical, internationally accepted good practice for the mining industry to improve and optimize performance;
5. Providing training on responsible mining objectives and ensuring adequate resources are provided to meet them;
6. Continually striving to improve health, safety and environmental management performance as well as stakeholder engagement;
7. Assessing the risks and impacts of the Company’s operations and designing, developing and operating with the goal of minimizing overall environmental impact while taking into account eventual closure.
8. Committing to the efficient use of water, energy and other resources and to responsible management of waste;

9. Working closely with host communities and partners to provide lasting benefits in the form of sustainable programs that enhance quality of life;
10. Treating people with dignity and respecting all internationally recognized human rights; and
11. Periodically review this policy and its implementation with a view to continuous improvement.

**Approved by the Board of Directors and effective as of November 1, 2022.**