



SUSTAINABILITY POLICY

Asante Gold Corporation (the “**Company**”) is committed to sustainable development as a critical part of being a responsible corporate citizen, while also meeting strategic business objectives. The Company strives to enhance accountability, increase trust, and maintain its reputation and social license with stakeholders, continuously improving its risk management processes and providing meaningful benefit to local communities surrounding its operations both during, and beyond, the life of our operations. The Company’s Sustainability Policy is anchored on four pillars as follows:

- People
- Environment
- Governance
- Innovation and Technology

SUSTAINABILITY OBJECTIVES

The objectives of the Company’s Sustainability Policy include:

1. Adhere to the highest standards of corporate governance by complying with host country laws and augmenting these with appropriate international standards and mining industry guidelines for best practice sustainability management and performance;
2. Respect fundamental human rights as part of the Company’s commitment to ethical and responsible business conduct;
3. Strive for excellence in Occupational Health and Safety performance and work assiduously towards achieving Zero Harm;
4. Leverage innovation and technology in enhancing operational safety and process efficiencies as well as in building climate resilience;
5. Conduct operations in an environmentally responsible manner that minimizes potential impacts and goes beyond legal and regulatory requirements in implementing industry best practices for land, water, waste, tailings and materials management, including hazardous chemicals, while protecting biodiversity;
6. Work with local governments and communities to identify and prioritize community development projects that will create positive self-sustaining legacies and long-lasting livelihood improvements;
7. Ensure readily accessible grievance management mechanisms to enable stakeholders raise concerns and seek remedy for any social or environmental issues;

8. Routinely set and review targets for sustainability performance within a framework of continuous improvement;
9. Publicly communicate/report sustainability policies, procedures, and performance through annual Sustainability Reports as well as ongoing engagement with stakeholders; and
10. Annually review this policy and its implementation with a view to continuous improvement.

Approved by the Board of Directors and effective as of November 1, 2022.